LICENSING COMMITTEE (NON LICENSING ACT 2003 FUNCTIONS)

Agenda Item 22

Brighton & Hove City Council

Subject: Ethnicity Monitoring of the Hackney Carriage /

Private Hire Trade for 2013/14.

Date of Meeting: 20 November 2014

Report of: Director of Public Health

Contact Officer: Name: Martin Seymour Tel: 29-2550

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Ward(s) affected: All

FOR GENERAL RELEASE

1. SUMMARY AND POLICY CONTEXT:

1.1 To report the results of Ethnicity Monitoring of the Hackney Carriage / Private Hire Trade for 2013/14.

2. RECOMMENDATIONS:

2.1 That Committee note the results of Ethnic Monitoring.

3. RELEVANT BACKGROUND INFORMATION/CHRONOLOGY OF KEY EVENTS:

3.1 All applications received by the Hackney Carriage Office for the licensing of vehicles and drivers are monitored for ethnic background. The results of this monitoring are shown in appendix A. Ethnic monitoring is undertaken to ensure that the waiting list is maintained and operated in a fair and transparent way as recommended by the Equality and Human Rights Commission.

4. ANALYSIS & CONSIDERATION OF ANY ALTERNATIVE OPTIONS

None

5. COMMUNITY ENGAGEMENT AND CONSULTATION

This matter has been discussed at the council's hackney carriage and private hire consultation forum where all members of that forum are free to express their opinions. The forum members have delegated negotiations to selected representatives. Monitoring is carried out at the request of the forum who are satisfied with the results.

6. CONCLUSION

That members note the report.

7. FINANCIAL & OTHER IMPLICATIONS:

7.1 Financial Implications:

There are no direct financial implications associated with the recommendation in this report other than for the cost of officer time. The costs associated to taxi licensing and enforcement is met from the existing Taxi Licensing revenue budget which is funded by licencing fees in accordance with relevant regulation.

Finance Officer Consulted: Steven Bedford Date: 16/10/14

7.2 <u>Legal Implications:</u>

Under section 149 of the Equality Act 2010, a public authority such as the council must, in the exercise of its functions, have due regard to the need to:-

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

Ethnicity monitoring of the Hackney Carriage/Private Hire trade will assist in the discharge of that duty.

Lawyer: Rebecca Sidell Date: 17/10/14

7.3 Equalities Implications:

There are no direct implications in the report. However, in order to improve services to disabled groups all new drivers are required to pass the Btec Level 2 Certificate in Introduction to the role of the Professional Taxis and Private Hire Driver. Drivers are also required to reach a basic standard of literacy. Monitoring assists better regulation principles: proportionality, accountability, consistence, transparency.

7.4 Sustainability Implications:

None

7.5 Any Other Significant Implications:

None

SUPPORTING DOCUMENTATION

Appendices A:

Ethnic Monitoring Report